



GROVEDALE TIGERS

FOOTBALL NETBALL CLUB

SAFEGUARDING CHILDREN AND YOUNG PEOPLE

BEHAVIOURAL STANDARDS

A Grovedale Tigers Person means a Football or Netball Official, Player, Club member, parent or guardian of a Player, spectator of a Match or any other person reasonably connected to Grovedale Tigers Football and Netball.

Grovedale Tigers Activities includes activities, programs, events, and tasks carried out by a Grovedale Tigers Person.

A Grovedale Tigers Person must:

1. Treat all children and young people with respect and dignity.
2. Wherever possible, ensure that another adult is present when working near or with children and young people.
3. Use disciplinary strategies that are fair, respectful, and appropriate to the developmental stage of the children or young people involved.
4. Wherever possible ensure that all email, text messages and other forms of communication sent to a child or young person are copied to their parent/guardian or a second Grovedale Tigers Person.
5. Ensure that approval has been obtained from a child or young person and their parent/guardian prior to any photograph or film being taken of a child or young person.
6. Ensure that any photograph or film taken of a child or young person is taken in circumstances that are directly relevant to the child's or young person's participation in an Grovedale Tigers Activity and the child or young person is appropriately dressed and posed.
7. Immediately report any concern for the safety or wellbeing of a child or young person.
8. Ensure that all children and young people are appropriately supervised while participating in a Grovedale Tigers Activity while respecting the privacy of children and young people.
9. Limit all interactions with children and young people to the confines of official duties.
10. Complete a risk assessment for any Grovedale Tigers Activity that involves children or young people, prior to commencement.
11. Immediately disclose any charges or convictions affecting their suitability to engage with children and young people to Grovedale Tigers leadership.
12. Immediately declare any conflicts of interest or existing relationships that may impact their ability to fulfil their role and obligations within the club.



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An Grovedale Tigers Person must not:

1. Engage in any form of sexual behaviour with or in the presence of children or young people.
2. Engage in any other form of behaviour that may reasonably be considered to be physical, sexual or emotional abuse or neglect.
3. Initiate unnecessary physical contact with a child or young person or do things of a personal nature for them that they can do themselves.
4. Take disciplinary action involving physical punishment or any other form of treatment that could reasonably be considered as degrading, cruel, frightening or humiliating.
5. Use language or behaviour towards children or young people that is inappropriate, harassment, abusive, sexually provocative, intended to humiliate or culturally inappropriate.
6. Consume alcohol, drugs or tobacco when working with any children or young people or supply a child or young person with alcohol, drugs or tobacco.
7. Use a mobile phone, video camera or camera inside a changeroom
8. Use a computer, mobile phone, video camera, camera, or social media to exploit or harass children or young people, or access child exploitation material.
9. Give a gift to a child or young person engaged in a Grovedale Tigers Activity, activity, or service without the permission of Grovedale Tigers committee or leadership and the child or young person's parent/guardian.
10. Transport any children or young people without the permission of Grovedale Tigers senior management and the signed consent child's or young person's parent/guardian.
11. Arrange contact, including online contact, with children or young people outside of Grovedale Tigers Activities.